



Controlled by: AHRC-EPC-Q
CUI Category: Unclassified

Purpose

To engage the Army community and discuss the HRC assignments process and professional development overview, in order to provide transparency between HRC and the field.



Soldier Support Branch Review

Agenda

- HRC Overview
- Mission/Vision
- Organizational Chart
- Assignment Factors
- ASK-Enlisted Marketplace/YMAV
- Enlisted Manning Cycle
- Questions

MSG Danielle N. Plante
79S Talent Management NCO
6 March 2024

Vision Statement

Dedicated professionals devoted to taking care of our Soldiers and man the Army to win decisively on any future battlefield.
Soldiers First!



Mission Statement

HRC conducts distribution, strategic talent management, information technology, Soldier programs and services Army wide in order to enable the Army to deploy, fight, and win our Nation's wars.

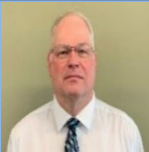




BRANCH CHIEF
 Soldier Support Branch -Enlisted
 LTC Garner, Toni
 toni.n.garner.mil@
 (502) 613-5336



SUPERVISOR
 Soldier Support Branch
 Mr. Bulen, Donald
 donald.e.bulen.civ@
 (502) 613-5363





SGM
 Soldier Support Branch
 SGM Ellis, Stephanie
 stephanie.l.ellis24.mil@
 (502) 613-5361





42A50
 Human Resources Specialist
 SFC Johnson, Kelina
 kelina.d.johnson.mil@
 (502) 613-5365





42R/S
 Musician
 SFC Clem, Daniel
 daniel.s.clem.mil@
 (502) 613-5343





79R40/50
 Recruiter
 SFC LeGrant, Jessica
 jessica.a.legrant.mil@
 (502) 613-5263





27D
 Paralegal Specialist
 SFC Howard, Kettisha
 kettisha.d.howard.mil@
 (502) 613-5364





42A40
 Human Resources Specialist
 SFC Weems, Isom
 isom.g.weems.mil@
 (502) 613-5355




42A40
 Human Resources Specialist
 Ms. Taylor, Stephanie
 stephanie.a.taylor9.civ@
 (502) 613-5356




79R30
 Human Resources Specialist
 Mr. Ball, Matthew
 matthew.j.ball.civ@
 (502) 613-5354





36B
 Financial Management
 Technician
 SFC Park, Jaemin
 jaemin.park9.mil@
 (502) 613-5351





42A30
 Human Resources Specialist
 SFC Adams, Rodgereka
 rodgereka.r.adams.mil@
 (502) 613-5365



42A30
 Human Resources Specialist
 Mr. Jason Beattie
 jason.n.beattie.civ@
 (502) 613-5354





79S
 Career Counselor
 MSG Plante, Danielle
 danielle.n.plante.mil@
 (502) 613-5352





56M
 Religious Affairs Specialist
 MSG Keller, Caroline
 caroline.a.keller2.mil@
 (502) 613-5350





42A10/20
 Human Resources Specialist
 SFC Galloway, Robert
 robert.d.galloway24.mil@
 (502) 613-5355



42A10/20
 Human Resources Specialist
 Mr. Kimball, Ronald
 ronald.l.kimball2.civ@
 (502) 613-5338



Nominative Assignments
 Nominative Manager
 Mrs. Nicholson, Arlene
 arlene.m.nicholson.civ@
 (502) 613-4799





YMAV (Year/Month Available to move) was built to establish potential movement timelines for Soldiers; providing predictability to Commanders, Soldiers and Families. YMAV informs a disciplined market that **maximizes predictability and preference while optimizing readiness and professional development.**








- **YMAV aligns Soldier to an Enlisted Manning Cycle (EMC)**
- **YMAV on all enlisted Soldiers except 1st Termers**
- YMAV is not currently used for SGM/CSM
 - YMAV is not issued to First Term (CARST F) Soldiers (“999912” is placeholder)
- **How YMAV is established:**
 - Automated rules and manual overrides set the YMAV.
 - YMAV Automated Rules: (Not an all inclusive list):
 - OCONUS YMAV = DEROS +1/+2 months, based on DEROS date (for ORDTGC purposes)
 - CONUS YMAV = tour length or 36 months
 - Approved CONUS stabilization beyond initial YMAV. YMAV is stabilization +2 months (YMAEAT+2 months)
 - Soldiers disqualified for reassignment (Select MVNAR, AEA, IMREPR, etc). YMAV = ETS (until disqualifier resolved)
 - Select MOSs/Units (42S, CMF18/27/38 in select units, etc). YMAV = ETS
 - Manual Adjustments by Soldier’s Branch: (Not an all inclusive list):
 - Adjustments following release of an Enlisted Evaluation Board
 - Soldier selected for stabilization as part of EMC or Market
 - MACP
 - Smooth available population across EMCs
- **YMAV exceptions:**
 - Actions exempt from YMAV: Retention, Selection programs and other select Soldier volunteer actions
 - Potential YMAV Curtailment/Break: When required to fill Nominative and short tour requirements

Unit (S1/G1) responsibility:

- Ensure Soldiers have accurate data in HR systems and, if applicable, stabilized IAW current policy
- Contact HRC early when requesting YMAV adjustment (At least 12 months out).

ASK EM!

~Assignment Satisfaction Key - Enlisted Module~

-  Four Enlisted Manning Cycles (EMCs) per year
-  SGT(P)-MSG Participate
-  ASK-EM provides improved predictability to units, our NCO Corps and Army Families
-  New YMAV (Year/Month Available to Move) for all Soldiers
-  NCOs will be aligned to an EMC based on YMAV and placed into an automated market-like interface accessible via ASK
-  HRC Talent/Assignment Managers will initiate dialogue with NCOs prior to placement in the market-like interface, and maintain dialogue throughout the process
-  NCOs will have the ability to rank order their preference of available assignments

Soldiers are sent an email notification 4-6 weeks prior to Market lock for future Market



Soldiers are encouraged to respond to any issues that they may have with being included into the Market



Soldiers are moved out of market or retained in Market based upon Soldier feedback to Branch

Enlisted Manning Cycle (EMC) Schedule



ENLISTED MANNING CYCLE (EMC)	YMAVs ¹	REQUIREMENTS and MOVER SUSPENSE (S: Stabilization Requests)	MARKET OPENS	MID-MARKET INJECTS	MARKET CLOSES	EARLIEST DATE ASSIGNMENTS SENT TO SOLDIER (Begin AI transmit)	REPORT MONTHS (7-11 months from Mkt Close)
*EMC 24-02	202310-202405	12-Mar-23	26-Apr-23	17-May-23	6-Jun-23	5-Jul-23	JAN – MAY 24
EMC 24-03	202404-202408	4-Jun-23	19-Jul-23	9-Aug-23	29-Aug-23	27-Sep-23	APR – AUG 24
EMC 24-04	202407-202411	27-Aug-23	11-Oct-23	1-Nov-23	21-Nov-23	17-Jan-24	JUL – NOV 24
EMC 25-01	202410-202502	17-Dec-23	31-Jan-24	21-Feb-24	12-Mar-24	10-Apr-24	OCT – FEB 25
EMC 25-02	202501-202505	4-Mar-24	18-Apr-24	15-May-24	4-Jun-24	3-Jul-24	JAN – MAY 25
EMC 25-03	202504-202508	2-Jun-24	17-Jul-24	7-Aug-24	27-Aug-24	25-Sep-24	APR – AUG 25
EMC 25-04	202507-202511	25-Aug-24	9-Oct-24	30-Oct-24	19-Nov-24	15-Jan-25	JUL – NOV 25

S: 45 Days prior to Market Opening

6-Week Market

Key Points:

- EMCs have overlapping report months.
- NCOs are aligned to an EMC based on their YMAV.¹
- Requests for stabilization must be received by HRC NLT 45 days prior to the opening of the Soldier’s market.
- Mid-Market injects occur at the end of week 3 in order to add new high priority requirements or newly available NCO movers. Participants will be notified of additions to their market
- High priority, emergent requirements may be manned outside of the market.
- NCOs should contact their branch as early as possible if they believe they are not available to move IAW their YMAV.
- NCOs with EFMP Family members are encouraged to provide initial preferences NLT week 2 to allow HRC to provide supportability feedback NLT week 4 of the market.

As you approach your assignment window, Marketplace, or you request reassignment, you should ask yourself the questions below. If the answer is “yes” to any of the questions, make an appointment at your local Medical Treatment Facility (MTF) Exceptional Family Member Program (EFMP) office for enrollment screening.

1. Do any of your family members have?

- a. A potentially life-threatening condition(s) and/or chronic medical/physical condition(s) (such as high-risk newborns, patients with a diagnosis of cancer within the last 5 years, sickle cell disease, insulin-dependent diabetes) requiring follow-up support more than once a year or specialty care.
- b. Current and chronic (duration of 6 months or longer) mental health condition (such as bipolar, conduct, major affective, or thought and/or personality disorders), inpatient or intensive outpatient mental health service within the last 5 years; intensive (greater than one visit monthly for more than 6 months) mental health services required at the present time. This includes medical care from any provider, including a primary health care provider.
- c. A diagnosis of asthma or other respiratory-related diagnosis with chronic recurring wheezing which meets one of the following criteria:
 - Scheduled use of inhaled and anti-inflammatory agents and/or bronchodilators.
 - History of emergency room use or clinic visits for acute asthma exacerbations within the last year.
 - History of one or more hospitalizations for asthma within the past 5 years.
 - History of intensive care admissions for asthma within the past 5 years.
- d. A diagnosis of attention deficit disorder and/or attention deficit hyperactivity disorder that meets one of the following criteria:
 - A co-morbid psychological diagnosis.
 - Requires multiple medications, psycho-pharmaceuticals (other than stimulants) or does not respond to normal doses of medication.
 - Requires management and treatment by mental health provider (for example, psychiatrist, psychologist, and/or social worker).
 - Requires specialty consultant, other than a family practice physician or general medical officer, more than twice a year on a chronic basis.
 - Requires modification of the educational curriculum or the use of behavioral management staff.

2. Does anyone in your family require?

- a. Adaptive equipment (such as apnea home monitor, home nebulizer, wheelchair, splints, braces, orthotics, hearing aids, home oxygen therapy, home ventilator, and so forth).
- b. Assistive technology devices (such as communication devices) or services.
- c. environmental and/or architectural considerations (such as limited number of steps, wheelchair accessibility and/or housing modifications, and air conditioning).

3. Does anyone in your family have special education needs?

- Has or requires an Individualized Family Service Plan (IFSP)
- Has or requires an Individualized Education Plan (IEP)

<https://www.ask.army.mil/ask>



Home Contact Preferences/Volunteer On Assignment Background PDL **Marketplace** Log Out

Please be advised, Marketplace 19D30-20-01 will close in 56 days. If you have not already su

ASK Enlisted Marketplace

William Smith 9711818612, SGT

Market: 19D30-20-01

Market Opened: November 06, 2019

Market Closes: 1700 EST on April 20 2020

Market integrated into current Assignment Satisfaction Key (ASK) Website

Market Information: Soldier received guidance on marketplace rules of engagement

Welcome to your Enlisted Marketplace. You have been identified as eligible for reassignment during an upcoming manning cycle. Below are some rules of engagement on how to work through your preferences and how HRC will work assignments. This marketplace contains specific valid requirements for Army readiness during your manning cycle. Marketplaces can differ from manning cycle to manning cycle so please read this entire message carefully and contact your branch if you have questions prior to returning your preferences. The enlisted marketplace is an effort to increase the Soldier's choice in the assignment process. Different than ASK which is a static preference the marketplace uses active assignment options specific to the manning cycle in which you may move in. This is a new process so your constructive feedback is important to making this move successful for future marketplaces.

Branch and unit information: Hyperlink to more detailed instructions from career branch, unit pages, and points of contact

Click on the link below to access EPMD branch web sites in order to view specific development models:

[Career branch and unit information](#)

The following assignment type best matches your career model and should be prioritized over others:

Additional Guidance from your career branch:

Specific information from talent manager to NCO on which assignments that best match the NCO's career model and Knowledge, Skills, and Experience

Stabilization preference THRU

*To update your stabilization preference and thru date please click on the Preference/Volunteer Tab at the top of the ASK homepage. Updates require 24 hours to populate this marketplace page

Stabilization Preference: NCOs preference to stabilize at current duty station or move (PREFERENCE ONLY...NOT AN APPROVED STABILIZATION)

Provide assignment preference IAW instructions listed above:

NCO Rank orders assignment preferences from 1 to end

If NCO does not rank order all available assignments, the system will default all remaining assignment choices to the next available number. (e.g. If NCO ranks only 1 thru 4, all other choices will be #5)

Preference	Requisition #	Unit	Location	Additional Skill Identifier	Special Qualification Identifier	Security Clearance Required	Assignment Type	Number of Opportunities	Popularity
1	94202012B347	2/1 AR REPLACEMENT	FT BLISS, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	13	100 %
2	9J202007A695	1/3 AR REPLACEMENT	FT STEWART, GEORGIA	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	4	100 %
3	6C202001A397	2/2 IN INF BN (SBCT)	S CAMP VILSECK, GERMANY	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	1	100 %
4	94202005A834	1/1 AR REPLACEMENT	FT BLISS, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	1	0 %
5	9G202010B067	1/1 AR REPLACEMENT	FT HOOD, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	14	0 %
6	96202007A938	1/1 AR REPLACEMENT	FT RILEY, KANSAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	5	0 %
7	97202010A546	1/2 IN REPLACEMENT	JBLM LEWIS, WASHINGTON	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	9	0 %
8	6A202010A198	1/25 IN REPL DET	FT WAINWRIGHT, ALASKA	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	2	0 %
9	91202007A988	1/4 IN REPLACEMENT	FT CARSON, COLORADO	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	1	0 %
10	6C202007A456	2 IN REPL DET	S CAMP VILSECK, GERMANY	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	3	0 %
11	9G202007B327	2/1 AR REPLACEMENT	FT HOOD, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	1	0 %
12	96202006A739	2/1 AR REPLACEMENT	FT RILEY, KANSAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	10	0 %
13	97202005A596	2/2 IN REPLACEMENT	JBLM LEWIS, WASHINGTON	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	1	0 %
14	9J202007A697	2/3 AR REPLACEMENT	FT STEWART, GEORGIA	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	3	0 %
15	91202011B049	2/4 IN REPLACEMENT	FT CARSON, COLORADO	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	8	0 %
16	9K202007A342	3 IN REPLACEMENT	FT HOOD, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	3	0 %
17	94202012B362	3/1 AR REPLACEMENT	FT BLISS, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	2	0 %
18	9G202010B055	3/1 AR REPLACEMENT	FT HOOD, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	1	0 %
19	74202004A381	USAIS RGR TNG 06 BN HHC EGLIN AFB	DESTIN, FLORIDA	DEFAULT CODE	RANGER-PARACHUTIST	SECRET	GENERATING	2	100 %

Assign to the Brigade level (DMSL)

Popularity of Assignment: Indicator of assignment popularity (...of NCOs in Market that have submitted their preferences)

Assignment type: Used in conjunction with assignment manager guidance to inform NCO which assignments best match their career model.

Information about available assignments: Unit; Location; Skill, Security Clearance and other requirements; type assignment.

ROW	ASSIGNMENT ID	ASSIGNMENT TITLE	LOCATION	CODE	QUALIFICATIONS	SECRET	STATUS	COUNT	PROGRESS
19	74202004A381	USAIS RGR TNG 06 BN HHC EGLIN AFB	DESTIN, FLORIDA	DEFAULT CODE	RANGER-PARACHUTIST	SECRET	GENERATING	2	100 %
20	74202006A300	MCOE DHR REPL DET ENL	FT BENNING, GEORGIA	STRYKER MASTER GUNNER	INSTRUCTOR	NONE	BROADENING	1	100 %
21	7Q202008A039	177TH FA BDE HQ (CATB)	CP SHELBY, MISSISSIPPI	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	GENERATING	1	0 %
22	9W202011A106	JRTC OPS GRP	FT POLK, LOUISIANA	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	GENERATING	1	0 %
23	7Q202008A057	177TH FA BDE HQ (CATB)	CP SHELBY, MISSISSIPPI	BRADLEY INFANTRY FIGHTING VEH (BIFV) SYSTEM MASTER GUNNER	NO SPECIAL QUALIFICATIONS	NONE	GENERATING	1	0 %
24	74202012A254	MCOE DHR REPL DET ENL	FT BENNING, GEORGIA	DEFAULT CODE	INSTRUCTOR	NONE	BROADENING	41	100 %
25	9W202012A050	1/509 IN REPLACEMENT	FT POLK, LOUISIANA	DEFAULT CODE	PARACHUTIST	NONE	GENERATING	2	100 %
26	9W202010A062	HQS, JRTC REPLACEMENT	FT POLK, LOUISIANA	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	GENERATING	4	0 %

Provide additional considerations for your upcoming assignment to your career manager using the options below (SELECT ONE).

BRANCH TEAM EMAIL

Enter message to the Branch Team:

Submit

NCO has the ability to inform career manager that they may not be available for assignment or provide other information that should be used during assignment slating.

This action sends an email to the Branch inbox to be used in slating



[Home](#)
[Contact](#)
[Preferences/Volunteer](#)
[On Assignment](#)
[Background](#)
[PDL](#)
[Marketplace](#)
[Log Out](#)

submitted your preferences, please do so immediately so that you have an opportunity to shape your next Army assignment

Assignment Satisfaction Key - Thanks

Thank you. You have successfully submitted your assignment preferences for the current marketplace. Your branch manager will contact you in the coming weeks with your future assignment.

Your preferences were:

Preference	Requisition #	Unit	Location	Additional Skill Identifier	Special Qualification Identifier	Security Clearance Required	Assignment Type	Number of Opportunities
01	94202012B347	2/1 AR REPLACEMENT	FT BLISS, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	13
02	9J202007A695	1/3 AR REPLACEMENT	FT STEWART, GEORGIA	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	4
03	6C202001A397	2/2 IN INF BN (SBCT)	5 CAMP VILSECK, GERMANY	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	1
04	94202005A834	1/1 AR REPLACEMENT	FT BLISS, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	1
05	9G202010B067	1/1 AR REPLACEMENT	FT HOOD, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	14
06	97202010A546	1/2 IN REPLACEMENT	JBLM LEWIS, WASHINGTON	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	9
07	6A202010A196	1/25 IN REPL DET	FT WAINWRIGHT, ALASKA	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	2
08	91202007A986	1/4 IN REPLACEMENT	FT CARSON, COLORADO	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	1
09	96202007A936	1/1 AR REPLACEMENT	FT RILEY, KANSAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	5
10	96202006A739	2/1 AR REPLACEMENT	FT RILEY, KANSAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	10
11	97202005A596	2/2 IN REPLACEMENT	JBLM LEWIS, WASHINGTON	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	1
12	9J202007A697	2/3 AR REPLACEMENT	FT STEWART, GEORGIA	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	3
13	91202011B049	2/4 IN REPLACEMENT	FT CARSON, COLORADO	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	8
14	9K202007A342	3 IN REPLACEMENT	FT HOOD, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	3
15	9G202007B327	2/1 AR REPLACEMENT	FT HOOD, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	1
16	6C202007A456	2 IN REPL DET	5 CAMP VILSECK, GERMANY	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	3
17	94202012B362	3/1 AR REPLACEMENT	FT BLISS, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	2
18	9G202010B055	3/1 AR REPLACEMENT	FT HOOD, TEXAS	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	OPERATING	2
19	74202004A381	USAIS RGR TNG 06 BN HHC EGLIN AFB	DESTIN, FLORIDA	DEFAULT CODE	RANGER-PARACHUTIST	SECRET	GENERATING	2
20	74202006A300	MCOE DHR REPL DET ENL	FT BENNING, GEORGIA	STRYKER MASTER GUNNER	INSTRUCTOR	NONE	BROADENING	1
21	7Q202008A039	177TH FA BDE HQ (CATB)	CP SHELBY, MISSISSIPPI	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	GENERATING	1
22	9W202011A106	JRTC OPS GRP	FT POLK, LOUISIANA	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	GENERATING	1
23	7Q202008A057	177TH FA BDE HQ (CATB)	CP SHELBY, MISSISSIPPI	BRADLEY INFANTRY FIGHTING VEH (BIFV) SYSTEM MASTER GUNNER	NO SPECIAL QUALIFICATIONS	NONE	GENERATING	1
24	74202012A254	MCOE DHR REPL DET ENL	FT BENNING, GEORGIA	DEFAULT CODE	INSTRUCTOR	NONE	BROADENING	41
25	9W202012A050	1/509 IN REPLACEMENT	FT POLK, LOUISIANA	DEFAULT CODE	PARACHUTIST	NONE	GENERATING	2
26	9W202010A062	HQS, JRTC REPLACEMENT	FT POLK, LOUISIANA	DEFAULT CODE	NO SPECIAL QUALIFICATIONS	NONE	GENERATING	4

If you indicated an issue in THE COMMENTS SECTION please contact your branch manager @usarmy.knox.hrc.mbx.epmd-transportation-branch@mail.mil / 502-613-5963 to provide details of that issue.

You have the option to update/ change your preferences up until the date your market closes: currently scheduled for 1700 EST on April 20, 2020.

You should expect to be placed on assignment instructions in the next 60 days. If there is an issue with your marketplace, your branch manager will contact you immediately.

NCO receives confirmation of the assignment preferences they submitted in the Market. The NCO can re-rank order as many times as desired, up to the time the Market Place closes.

Philosophy

...disciplined market that **maximizes** predictability and preference while **optimizing** readiness and professional development.

1. Readiness:

- Requirements in Market are based on priority of fill IAWACMG
- Eligibility requirements of assignment outweighs preference

2. Preference:

- NCOs slated IAW their preferences and eligibility for assignments
- Optimize Top 5 preference outcomes

3. Slating considerations:

- Eligibility for assignment (ASI, SQI, POSTA, Security Clearance, etc)
- Stabilization preference
- EFMP/MACP
- NCO's completing priority assignments (SFAB, DASR, DS, etc)
- Board OML

4. Talent Management:

- Career Branches influence market preference through market messaging to guide NCO to opportunities IAW Career Map/PDM, KSBs and eligibility

5. Talent Distribution:

- Career Branch review of draft slate to identify talent distribution issues

Member Elections – Self-Service (User Completion)



- User Log-ins, clicks their notification, and receives the following message

Step 1

The screenshot shows the IPPS-A Self-Service dashboard. An alert box in the top right corner reads: "Elections initialized for Assignment ID 116365208. Please contact your Assignment Manager for more information." The dashboard includes sections for "My Personnel Action Requests", "My Soldier Talent Profile", "Announcements", "IPPS-A Help Center", "Dependent/Beneficiary Coverage", "My Retirement Points", and "DOD Compensation Calculator".

Member Elections – Self-Service (User Completion)



- User will navigate to Self Service > My Assignment Elections
- User will click into the Assignment Elections

Step 2

The screenshot shows the IPPS-A navigation menu. The "Self Service" dropdown is open, and "My Assignment Elections" is highlighted in yellow. Other options include Personal Information, Benefits, Learning and Development, Recruiting, IPPSA Activity Guides, Member Dwell Information, My TDY Events, My PERSTEMPO Events, My Duty Status Detail, Manage Delegation, and Promotion Points.

Member Elections – Self-Service (User Completion)



- User will complete the Assignment Elections Activity Guide

Step 3

The "Your Election" form displays dependent information:

Dep/Benef ID	Name	Relation	Travelling?
1 02	NIERL,CAMILLA JANE	Child	Yes
2 03	NIERL,JENNIFER ANN ABBOTT	Spouse	Yes

The "Member Entitlement Elections" form shows the following details:

Entitlement ID	Description	Accept Entitlement	Last Updated By/Last Updated
83	Shipment of unaccompanied baggage is authorized.	Yes	0002591752.01 03/22/22 12:48:45PM

The summary page shows the following information:

Summary Page for the Member Elections Activity Guide!
This Activity Guide is ready to be marked for completion. Once marked for completion, no further changes are allowed. Please review your selections one more time before proceeding.

Tour Election: With Dependents

Dep/Benef ID	Name	Relation	Travelling?
1 02	NIERL,CAMILLA JANE	Child	Yes
2 03	NIERL,JENNIFER ANN ABBOTT	Spouse	Yes

Member Entitlement Elections

Entitlement ID	Description	Accepted Entitlement	Last Updated By/Last Updated
83	Shipment of unaccompanied baggage is authorized.	Yes	0002591752.01 03/22/22 12:48:45PM

The profile summary page shows:

- Welcome (Visited)
- Tour Type (Complete)
- Member Elections (Complete)
- Summary (Visited)

The "Assignment Elections" table shows the following data:

ID	Type	Status
83	Permanent	Not Started



- **Instructor Positions are filled in the EMC**
- **Assignment Process**
- **Decisions are Based on Strengths**
- **Report dates may vary based on position and vacancy**
- **Filling positions above Grade**
- **Airborne / TS clearance**
- **Deletions/Deferments/Operational**
- **EMC removal notifications (delayed)**
- **EFMP Updates**
- **Delayed HS Stabilization Requests**



Questions / Comments / Discussion

