

10-56M. MOS 56M--Religious Affairs Specialist, CMF 56 (Effective 201908)

a. *Major duties.* Religious Affairs Specialist shape the environment to accomplish the Commander's Religious Support mission by providing technical expertise in religious support operations and the impact of religion on the unit and the mission. Religious Affairs Specialist have three core capabilities: Integrate Religious Operations, Spiritual Readiness, and Basic Human Interaction tasks into the unit mission. Religious Affairs Specialist/NCO integrate religious support operations in the total Joint, Interagency, Intergovernmental and Multi-National (JIIM) environment, within the contemporary operating environment (COE) at the tactical, operational and strategic levels. The functions for Religious Affairs Specialist at each skill level are:

(1) *MOSC 56M10.* Soldiers serving at this level are primarily assigned to battalion level headquarters elements. Synchronize religious support in the COE. Integrate the Unit Ministry Team (UMT) into a tactical element. Coordinate force protection for religious support operations. Monitor situational awareness for the UMT. Coordinate the circulation of the UMT in the COE. Operate a tactical wheeled vehicle platform and organic armaments. Operate communications equipment and digital reporting systems. Assist in planning religious support operations and deployments. Maintain reports, files, and administrative data for religious operations. Coordinate religious support in the absence of the chaplain. Apply technology to religious operations. Integrate religious operations with Civil Military Operations. Research religious information to answer Commander's Critical Information Requirements (CCIR). Prepare religious area analysis. Provide coordination, security and analysis support to indigenous religious leader liaison operations. Safeguard privileged communications. Perform crisis intervention. Coordinate Traumatic Event Management (TEM). Conduct specialized peer counseling for combat stress casualties. Provide emergency religious ministrations. Assess unit morale for targeted religious support. Manage religious support resources to include property, ecclesiastical equipment, section material/supplies and non-appropriated funds. Manage multi-purpose worship facilities and programs. Coordinate religious support for all faith groups.

(2) *MOSC 56M20.* Perform duties shown in previous level of skill and is primarily assigned to a battalion level headquarters. Integrate UMT into tactical elements and directs small unit actions. Supervise tactical wheeled vehicle platform operations. Supervise religious support facility staff and operations. Train spiritual fitness tasks. Analyze religious data and conducts religious civil military activities. Assist in the development of religious support planning. Synchronize religious support requirements with staff elements. Coordinate for movement of the UMT by air, land, and sea. Advise senior NCO leadership on religious support issues.

(3) *MOSC 56M30.* Perform duties shown in previous levels of skill and is primarily assigned to a brigade level headquarters. Lead subordinates in execution of religious support operations. Manage *battle focused training* for the UMT. Supervise communications and Operations Security (OPSEC) for religious support operations. Manage tasking in support of religious support operations. Develop the religious support plan and synchronizes religious support operations in JIIM formations across the full spectrum of operations. Supervise subordinate UMT indigenous religions analysis process. Conduct Traumatic Event Management (TEM). Trains subordinates in counseling skills. Supervise establishment of multi-purpose religious support facilities. Determine assignment strategies and force structure requirements.

(4) *MOSC 56M40.* Perform duties shown in previous levels of skill and is primarily assigned at theater level. Develop plans, orders and annexes in support of Division, Corps and Theater religious support operations. Integrate personnel from other services into JIIM religious support operations. Collect, sort, and distribute religious analysis products. Plan and supervise enlisted training. Integrate, train, and validate USAR and ARNG religious support personnel and equipment during mobilization. Supervise implementation of spiritual fitness program.

(5) *MOSC 56M50.* Perform duties shown in previous skill levels and is primarily assigned at the strategic level. Plan, develop and supervise *battle focused training* for echelons above brigade. Develop plans, orders and annexes for strategic religious support in the JIIM environment. Supervise religious data management in the Joint Operations Area (JOA). Recommend policy to Army Command, DA and DOD for religious support operations. Manage force structure and assignment processes for Army Commands and echelons above brigade. Manage and update the Joint Manning Document and requisitions replacement for Joint Organizations.

b. *Physical demands rating and qualifications for initial award of MOS.* (Qualifications in subparagraphs 5 through 10 below are *required* for award or retention of MOS.) A Religious Affairs Specialist must possess the following qualifications:

- (1) A physical demands rating of Moderate.
- (2) A physical profile of 222221.
- (3) Qualifying scores. A minimum score of 90 in aptitude area CL on ASVAB tests.
- (4) Credit for successful completion of 1 year or two courses in computer or keyboarding.

Waiverable by the 56M Chief, Career Management (Proponent SGM) with a minimum typing speed of 25 net words-per-minute. (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@mail.mil)

- (5) A security eligibility of SECRET. Initial entry accessions must initiate a request for secret security eligibility before arrival to first unit.
- (6) Must provide religious support to all religions.
- (7) Is a combatant and will qualify with assigned weapon and bear arms.
- (8) Must display character as determined by ADRP 1, FM 6-22, and the following criteria:
 - (a) No pattern of undesirable behavior as evidenced by civil and military records.
 - (b) No record of convictions by court martial or Field Grade Article 15 proceedings.

Field Grade Article 15 waiverable with approval from the Chaplain Corps Regimental SGM, Office of the Chief of Chaplains (OCCH). (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@mail.mil)

(c) No record of civilian conviction within the last 2 years other than minor traffic offenses.

- (9) Must possess a valid state motor vehicle operator license.

(10) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24, or otherwise required to register as a sex offender under AR 27-10, chapter 24.

(11) Formal training (completion of MOS 56M course conducted under the auspices of the U.S. Army Chaplain Center and School (USACHCS)) is mandatory. Soldiers with prior service may qualify by completion of either the course at USACHCS or completing Phase 1 and 2 of the MOS 56M Re-Classification Course. Phase 1 is Distance Learning and Phase 2 is a two week residence phase administered by the Army Reserve.

(12) MOS reclassification at SFC and above will be reviewed for validation of skills by the 56M Chief, Career Management (Proponent SGM) during the reclassification process. (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@mail.mil)

(13) All prior MOS 56M Soldiers serving in another MOS who wish to reclassify back into MOS 56M will be reviewed for validation of skills by the 56M Chief, Career Management (Proponent SGM) during the reclassification process. Requests from MSG and above will be elevated to the Chaplain Corps Regimental SGM, Office of the Chief of Chaplains (OCCH). (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@mail.mil)

c. *Additional skill identifiers.* (Note: Refer to table 12-8 for a listing of universal ASI's associated with all enlisted MOS.)

- (1) 1M—Emergency Medical Ministry (EMM).
- (2) 7F—Chaplain Resources Manager.
- (3) 7T—Funds Technician (Effective 201910).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-56M-1.* Physical requirements.
- (2) *Table 10-56M-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-56M-3.* Standards of grade TDA.