



DEPARTMENT OF THE ARMY  
THE JUDGE ADVOCATE GENERAL'S LEGAL CENTER AND SCHOOL  
STUDENT DETACHMENT  
600 MASSIE ROAD  
CHARLOTTESVILLE, VA 22903-1781

ALCS-ADD-SD

11 July 2023

MEMORANDUM FOR Judge Advocate Officer Basic Course Students, The Judge Advocate General's Legal Center and School, Charlottesville, VA 22903

SUBJECT: Policy Memorandum # 01-23, Commander's Open Door Policy

1. Reference AR 600-20, Army Command Policy, 24 July 2020.
2. Leaders at every level share in the responsibility to care for their Soldiers and Families. I am committed to addressing the concerns of all members of our organization. Although I am a strong advocate of using the chain of command to resolve issues arising in the Judge Advocate Officer Basic Course (JAOBC), I am available to discuss any issue that requires my personal attention. In order to support this process, I have an open door policy that encourages JAOBC Students and Family Members to speak with me to discuss their issues, whether professional or personal, whenever they believe their fellow classmates, student leadership, or immediate chain of command are unable to assist.
3. Effective leaders help solve their Soldiers' problems either directly or by putting them in touch with agencies who can assist. If an individual is reluctant to discuss a problem with a member of his/her supervisory chain, other resources available include the Inspector General (IG), Chaplain, TJAGLCS Command Judge Advocate, Equal Opportunity (EO) representative, and TJAGLCS faculty advisors and mentors. The Fort Gregg-Adams Inspector General's Office may be reached at (804) 765-1550; complaints may be filed electronically at <https://cascom.army.mil/staff/ig/>.
4. The point of contact for this memorandum is CW2 Appolinaire Kombassere at [appolinaire.w.kombassere.mil@army.mil](mailto:appolinaire.w.kombassere.mil@army.mil) or (434) 971-3211.

A handwritten signature in blue ink, appearing to read "Keith A. Jaworski", is positioned above the typed name.

KEITH A. JAWORSKI  
CPT, JA  
Commanding