

## **INFORMATION PAPER: Judge Advocate General Corps Mission Essential Task (METL) Initiative**

**TASK:** JAGC Senior Leaders request your consideration and prompt feedback of the enclosed JAG Corps Mission Essential Task (MET) and Supporting Collective Task (SCT) products. Your input should address the following critical areas: a) the structure and organization of the essential/core tasks and supporting collective tasks (Enclosure 1); b) the substance of the performance measures described in the Training and Evaluation Outline (T&EO) documents (Enclosure 2); and c) identifying any missing tasks, missing performance measures, or poorly categorized tasks. Your feedback and recommendations must be entered into the online form no later than 17 November 2017.

**PURPOSE:** Unit Status Report (USR) reporting units, such as Legal Operations Detachments and other legal elements, may use HQDA approved standardized JAGC METL to report training readiness. Observer Controllers/Trainers at the Combined Training Centers can use the METL products as training and evaluation tools during rotational exercises. Senior Leaders at OSJAs can use the METL products as references to develop training plans and provide input for supported unit METL.

**BACKGROUND:** Consistent with the Chief of Staff of the Army's number one priority – Readiness – TJAG continues to emphasize that all members and organizations across the JAG Corps “Be Ready.” The Army is addressing training readiness by mandating the following requirements: a) standardized MET for each like-type unit; b) objective assessment criteria published in T&EOs; and c) external evaluation under the published criteria (see HQDA EXORD 002-16). The outcome of the evaluation determines the training readiness of the unit and is captured monthly in the USR. The unit's training “grade” is known as objective training readiness or “OBJ-T.” Reserve legal operations detachments, and some active duty judge advocate legal services (JALS) elements, submit USR and must report OBJ-T in accordance with the requirements above. In an effort to ensure the JAG Corps is “Ready” for any mission, TJAG decided that a standardized METL is required to support personnel throughout the JAG Corps.

**METHODOLOGY:** The enclosed JAG Corps METL is based on, and nested within the Army's standardized decisive action METLs for Corps, Divisions, and Combat Brigades. The METL Working Group (Legal Center and Legal Command) analyzed the T&EOs of the Corps, Division, and Brigade SCTs and created a working list of associated legal tasks required of legal personnel supporting decisive action. The legal tasks are organized under the Army's Warfighting Functions of the supported unit to ensure alignment with doctrine and our Corps' continued credibility with our clients. There are currently 46 SCTs aligned with 14 METs.

**WAY AHEAD:** Responses from the field will be considered and incorporated to finalize the JAGC METL and SCTs. After review by JAGC Senior Leaders, JAGC METL will be distributed to the field for use by all JALS elements.

**RESPONSES:** Please respond NLT 17 November 2017 with comments using the online form at the link below. Responses should accurately identify the source of the comment, and include justification and recommendations. If no comments, please respond to the POC with “no comment.” No comment responses will be viewed as concurrence with these products.

**ENCLOSURES (Available at the following link: <https://tjaglcspublic.army.mil/metl>)**

- (1) JAGC METL and SCT Cross-Walk
- (2) T&EOs for SCTs (46)

### **POINTS OF CONTACT**

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